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Human and Institutional Capacity Development – Search for Best Practices

Susan J. Owens

Division Chief HICD - BIFAD

Office of Agricultural Research and Policy

Bureau for Food Security, USAID



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What's new in Feed the Future capacity development?

- Feed the Future Food Security Innovation Center (FSIC) created in FY2012 identifies HICD as one of seven key programs
- Bureau for Food Security Office of Agriculture, Research and Policy reorganized in FY12 –
Office Director Rob Bertram
 - Research Division – Saharah Moon Chapotin
 - HICD-BIFAD Division- Susan Owens
 - Policy Division – Jeff Hill



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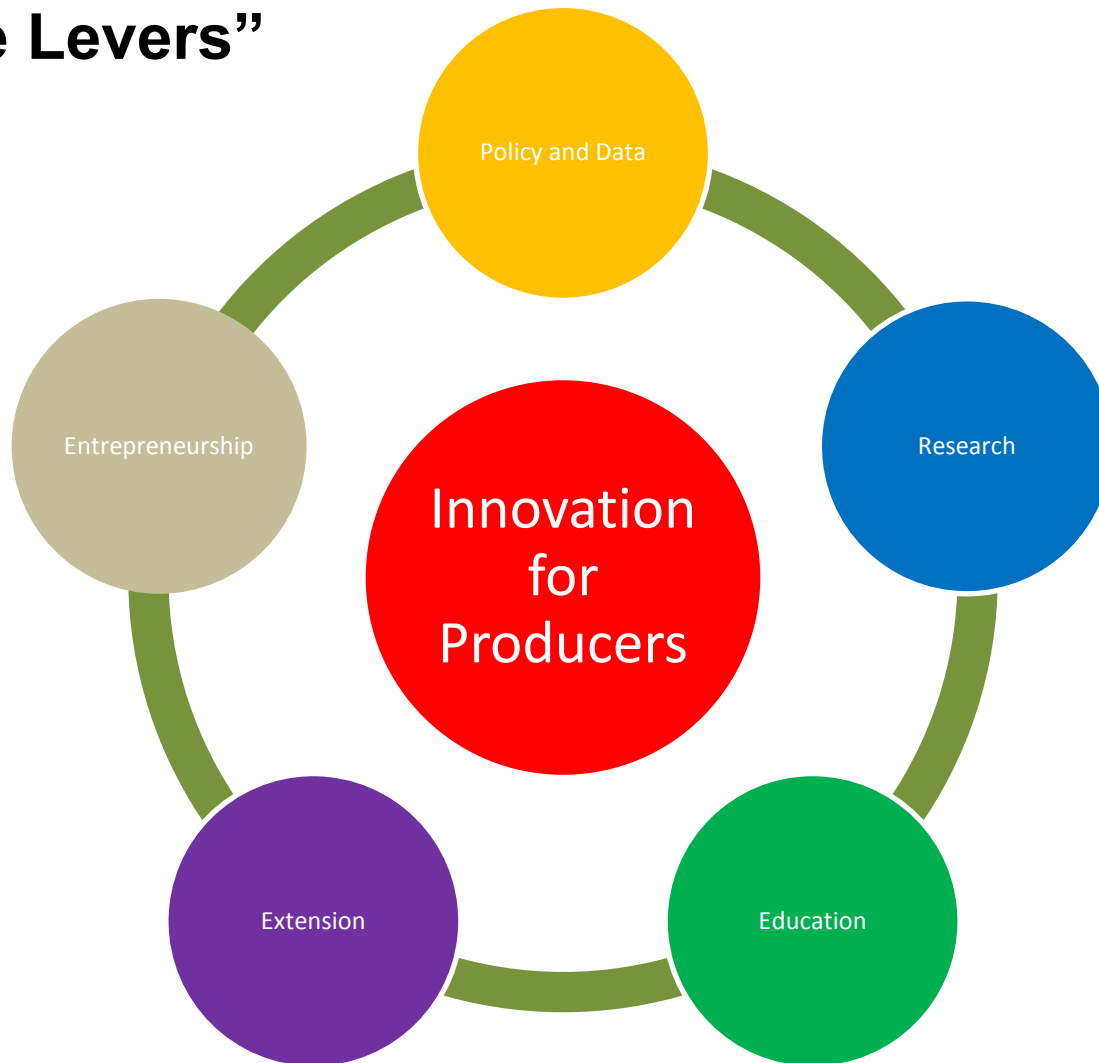
HICD – what’s new?

- Office of Agriculture, Research and Policy launched suite of capacity development programs in FY2011-12
- Innovation Labs Capacity Development a “hidden gem” as referenced in BIFAD FY12 CRSP study
- BIFAD, APLU and USAID search for strategy, lessons learned and best practices in HICD.



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Feed the Future HICD Approach – Investing in “Change Levers”





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Capacity Development - Post-Secondary Education

Education

Strengthening agricultural universities, technical and vocational schools

- InnovATE – Virginia Tech

Supporting Africa-led strategy to strengthen tertiary agricultural education

- USAID-World-Bank partnership supporting “TEAM Africa” and donor alignment process



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Capacity Development in Research

Research

Women-focused

- African Women in Agricultural Research & Development (AWARD)

Long-term Degree Training for Developing Country Students

- Borlaug Higher Education for Agricultural Research & Development (BHEARD)
- Borlaug Leadership Enhancement in Agriculture Program (LEAP)
- **Feed the Future Collaborative Research Innovation Labs**

Long-term Degree Training for U.S. Students

- US Borlaug Fellowship in Global Food Security at Purdue University

Faculty

- US University – CGIAR Linkages Program



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Capacity Development in Extension

Extension

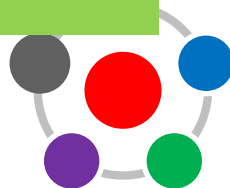
Entrepreneurship

Extension and Advisory Services

- Modernizing Extension and Advisory Services (MEAS) – University of Illinois

Increasing Entrepreneurial Capacity for Agricultural Leaders

- Africa Leadership Training and Capacity Building FtF/CAADP (Africa LEAD)





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Capacity Development in Policy and Data

Policy
and Data

Strengthening Policymaker Capacity to Promote Enabling Environments

- Program for Biosafety Systems (PBS)

Policy Support & Implementation Title XII

- A US university will partner with others to deepen developing country capacity (at farm, firm and market level) for policy analysis and formulation *new*

Statistics

- NASS/ERS statistics capacity building





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BIFAD CRSP Study Recommendation on HICD

Recommendation 6 – Foster and enhance the institutional capacity building dimension of CRSPs and other USAID projects

- Need for structured institutional assessments to diagnose weaknesses and set priorities for HICD
- Formulate long-term leadership development goals in specific countries (institutional context)
- Consider sectoral personnel training needs and institution goals in designing HICD initiatives



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BIFAD CRSP HICD recommendations - cont

- Improve tracking of HICD impact over time to include analysis of networking opportunities, and trainees career trajectory follow-up
- Focus on building post-graduate training capacity in host country universities
- Explore distance learning for degree training, and other new models. Promote use of technologies for virtual network-building, distance learning curricula and e-Xtension to link researchers, trainees and other stakeholders.



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BIFAD-Commissioned Study to Guide HICD Investments

- BIFAD study is in process – Dr. Gebisa Ejeta BIFAD working group chair
- Study focus
 - Strengthening Access to US Higher Education Systems by Students from FtF countries
 - Collaboration between developing country and US universities and public/private sector institutions
 - Strengthening institutional capacity and partnerships to advance impact pathways
 - Build developing country access to US technology



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Search for Best Practices in HICD

- Innovation Labs' outcomes and outputs in HICD can shed light on best practices in the context of a changing landscape.
- USAID innoVATE, BHEARD and MEAS programs all contain a best practices component.
- USAID HICD Policy with institutional focus useful to consider in future work, underscores BIFAD review.
- USAID Forward reforms focus on local capacity development, with new tools available to assess institutional capacity.
- Importance of multi-faceted approach to HICD, including institutional interface and soft skills training.



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Opportunities for collaboration in HICD -BFS centrally-funded programs and Innovation Labs

- Coordinate on findings of BIFAD and APLU studies with discussion of recommendations
- Share knowledge of institutions, candidate pools, and other factors
- Consider together how best to coordinate and support human and institutional components of capacity development.
- Improved coordination with USAID mission partners
- Access to data and uniform M&E related to Innovation Lab HICD.



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Thank you! Comments/Questions?

sowens@usaid.gov

202 712-0218